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FROM THE PRESIDENT

Awakening Believers, Reflecting His Goodness

Few years in recent memory brought with them the number of challenges and opportunities experienced in 2020.

The global pandemic, which affected virtually everyone in some way, is a stark reminder of the fragility of human life and the urgency of our cause. Economic uncertainties, fueled by business closures and job losses, highlight the delicacy of our systems and structures. Lingering issues of injustice and deep political division reveal that much work still needs to take place in human hearts.

Yet amid the uncertainties and confusion, there is also great cause for hope and optimism.

God is still about His Kingdom and that is what we want to seek first also. In OM we believe that God's Kingdom is best expressed through Jesus followers living vibrantly in their community using their unique gifts, passions and abilities to reflect God's goodness through their good work and sharing the good news.

When we as believers bring our talents to work "as unto God" for the benefit of society, His goodness is demonstrated, His Kingdom flourishes and many more are drawn to seek a relationship with Him. Our vision is to see a vibrant community within reach of everyone.

In order to see this happen we want to awaken believers everywhere to this reality and inspire them to use their unique vocational skills to reflect His glory and goodness throughout every sector of society, in every place on Earth.

This thinking is not only biblical, but as an approach it also fits the times in which we live.

For in 2020, the majority of people without access to the gospel are no longer in remote villages, but boardrooms, retail shops, universities and city centers. And many believers have come to realize that the Great Commission can no longer be considered an ancient task relegated to a few "professional" missionaries. It is a timely, urgent mission and each of us is called to play an important role in its completion.

It's clearer than ever how desperately the world needs an enormous new wave of believers mobilized to demonstrate – with the whole of their lives – the everlasting love and hope that can only be found in Jesus. This is precisely what we believe God is calling OM to do in this season.

Because in times of certainty and times of uncertainty – even during pandemics, economic recessions and periods of political unrest – the gospel still has the power to change everything.

Thank you for your continued support and partnership.

Andrew Scott

President and CEO



"Our vision is to awaken believers everywhere...to reflect His glory and goodness throughout every sector of society, in every place on Earth."





Where the Kingdom of God is embraced, goodness blossoms throughout the community, families and relationships flourish and individuals find hope through discovering the unique role for which they were created. Where the Kingdom of God is not known or seen, darkness abounds, corruption and persecution spread unchecked, the weak are marginalized, the poor are oppressed and the grip of fear and hopelessness tightens.

Not on our watch.

Our heavenly Father cares deeply for the voiceless woman, the orphaned child and the enslaved man. He cares that communities flourish under His Kingdom principles.

We care too.

We are on a mission to see vibrant communities of Jesus followers among the least reached.

In fact, we envision a day when there will be a vibrant community of Jesus followers within reach of every single person on Earth.

For perhaps the first time in history, this is now possible.

Traditional missions models are no longer keeping pace.

Only \(^{1}\)10 of 1%

of the body of Christ are engaged in cross-cultural missions and only a tiny fraction of those people work among the least reached.

Jesus followers steward

less than 2%

of their money to Christian causes, and of that, only a small percentage supports foreign missions.





The number of people being denied access to the Kingdom of God — the "least reached" — now totals close to three billion, and every day this number increases by roughly 60,000.

At the same time, less than 1/10 of 1% of believers are engaged in cross-cultural missions, and only a tiny fraction of those work among the least reached. Likewise, Christians steward a minuscule amount of their financial resources to foreign missions.

Traditional missions models, which served us well for decades, can no longer keep pace.

To completely reverse the current trajectory of the least reached, we are working to catalyze 25,000 new, vibrant communities of Jesus followers annually by 2030.

This will establish a scope and pace of outreach unlike anything the world has seen before, introducing Jesus organically through communities of faith in some of the hardest places on earth.

We call this our "Holy Ambition."

go boldly.

Today the church in the Global South is twice the size of the church in the West. With this growth, a new global workforce has emerged, eager to function as His witnesses in the world — to live, work and serve with their whole selves.

At the same time, access to many nations is no longer open for traditional missionaries. But the door is wide open to those who bring professional skills that add value. The best way to share Jesus with a community is by living and working among its people and providing a holistic example of being a disciple in all of life.

So, we seek to activate the whole body of Christ with a message that includes every believer as a participant. We are building new pathways, creating sustainable, scalable ways for every Jesus follower to live and work among the least reached, bringing Kingdom flourishing through their jobs, while having a credible presence and earning full access to local society.

In 2020, friends like you gave more than \$3.5 million to specifically support more than 300 Go Boldly initiatives.

Strategies:

- New Workforce: Within ten years, we expect 80% of our workforce to be from the Global South, primarily same culture workers. Ninety percent will have regular jobs in their community.
- New Pathways: Creating or finding jobs for this workforce to bring Kingdom impact, have a credible presence, do good and share the teachings of Jesus.
- New Structure: A way to order ourselves and our services to accelerate the growth of this new workforce and its impact. Building cloud-based tools and a community to provide care and accountability.







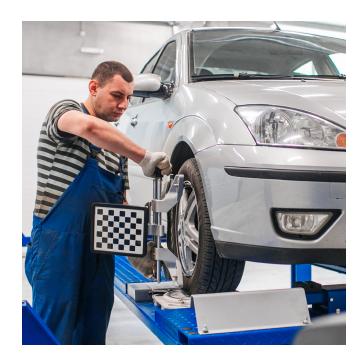
SAHEL REGION OF AFRICA

A key Go Boldly initiative is a focus on the Sahel region of Africa. The Sahel is a 3.100 mile "belt" of land located just below the Sahara in North Africa. Facts about the Sahel today show a region in crisis. Populations in the region face insecurities on many fronts, from violence by extremist groups such as Boko Haram, ISIS and Al Qaeda in the West, to the "North-Korea-like" authoritarian regime of Eritrea in the East. Political instability, ongoing drought and endemic poverty compound to obscure signs of hope. The people best prepared to share the love of Jesus in this part of the world are believers who already live and work in this region, or come from a nearby culture with similar roots, lifestyle and language. Our bold goal is to see 350 vibrant communities of believers in the Sahel by 2027. OM saw over \$60,000 given in 2020 for projects like these.



VIETNAM

OM's marketplace worker strategy is another aspect of Going Boldly. For example, the marketplace in Vietnam is currently one of the fastest growing and developing economies in the world. The city of Hanoi is a melting pot of different ethnicities. The demand is very strong for foreign workers. We believe that every Christian should be using their God ordained gifts to serve Him. We are working to bring mission-minded Christian professionals to the marketplace in cities like Hanoi. Our aim is to sustain and help these professionals deal with the transition phase and connect them with opportunities that align with the OM vision. We want to see a network of skilled workers professing their faith in the workplace and beyond, creating a lifestyle where Jesus is glorified. This in turn will lead to vibrant communities within the workplace. In 2020, generous donors in the US supported this initiative with \$800,000. Among other things, this assisted 120 candidates preparing to go.



NORTH CAUCASUS

Through Discovery Bible studies in North Caucasus, a region of more than five million people who have never heard about Jesus, many people are reading the Bible for the first time. The many ethnic groups in this part of Russia are predominantly Muslim. There are very few churches. OM is sending fifty new workers to start small groups and house churches, provide practical help and encourage new believers to grow in their relationship with God. Many come as professionals who share the gospel in their workplace. Some start a small business such as cleaning or car repair, while others apply for existing jobs, such as teachers, medical personnel or IT specialists. OM's intensive mission training prepares workers to creatively share the love of God with people from other beliefs and backgrounds, and to start and run a small business to help sustain themselves. "Financial success is never guaranteed," shared one OM leader, "but working with your own business provides a lot of freedom to share about God."



MIDDLE EAST

For almost 30 years, Pastor Alan* and his wife, Susana* (United States), have lived in the Arabian Peninsula, where he serves as a pastor. "I'm a seminary-trained pastor who raises support.... As someone who is sent traditionally, I know this system works. But it is limited." Pastor Alan continued, "God gives people the skills to be journalists, doctors, teachers, construction workers, plumbers, etc. When we use our gifts and skills, God is glorified, and people will see Him through us. The missionary will also have joy in that, because that's the way we are wired—they will flourish because they are doing something they love, whether it's working with numbers, practicing law, being a football coach, styling hair, being a taxi driver, doctor, nanny, pilot, etc. Instead of, 'I'm a missionary', someone could say, for example, 'I'm a follower of Jesus, and I'm an IT specialist in the Arabian Peninsula.' It's clear; it's simple; and it is the truth—and I believe it is the future of missions to the least reached."

sow broadly.

The Sow Broadly pillar is built on sharing the love of Jesus through using the right channels to touch the right hearts at the right times. We live in an exceptionally exciting time — an era where technology has made it possible for every living person to have access to the written or spoken Word. This strategy has been especially effective during the Covid-19 shutdowns.

We are willing to dedicate our lives to see the gospel made accessible to everyone in our generation. From social media, digital platforms and influencer-driven strategies — to print, television and radio — we can sow the Word of God more broadly and relevantly than ever before.

In addition to traditional means, we are leveraging media to reach large numbers of people who are hungry to know about Jesus and encouraging them to join virtual and/or local groups of believers.

We are grateful for ministry supporters who gave more than \$1.5 million to specifically support approximately 60 Sow Broadly projects.

Strategies:

- Media Strategies: Reaching large numbers of people who are hungry for the gospel through media, leading them to join virtual or local believers.
- Bibles and Literature: Using printed materials and Bibles in local languages to reach as many as possible, connecting them with local or virtual fellowships.
- Equipping and Preparing: Providing training, tools and support to enable a new generation of disciple makers to share the Word in culturally relevant ways.







MALAWI

Radio is an extremely powerful and effective way of reaching the masses with the good news, especially in places like Malawi where it is used by 90% of the population. During 2020, this OM radio project received \$8,600 to maintain a local FM radio station and provide other activities like listener's clubs to proclaim the Word of God to the Yao people group. This is not a typical Christian radio station. The station focuses on an unreached target group, comprised almost entirely of non-Christians. The aim is to creatively address all life issues, giving solutions and answers within the bounds of uncompromising faithfulness to the values and message of the Bible. In a hostile environment such as this where witchcraft is prevalent, radio is a powerful and costeffective way to share the love of Jesus.



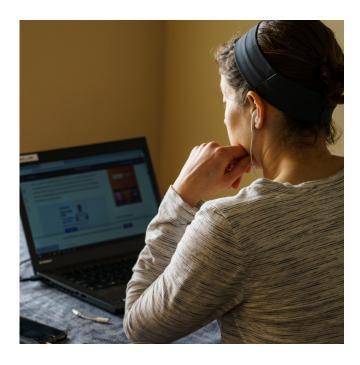
IRAN

OM began serving in Iran in 1963 and today, church leaders estimate there are over one million followers of Jesus inside Iran. "The growth of the church in Iran is, without question, one of the most unexpected surprises in the last 1,400 years of missions," says Stuart*, an OM leader. This tremendous growth is the work of the Holy Spirit. Today, discipleship and leadership training are critical needs for this exploding movement. "Seventy-five percent of Iranians are under 30 years of age," Stuart explains. "There's this huge generation that's looking for freedom. They have the internet, they have satellite TV, they see the rest of the world, and yet they're stuck inside Iran." In the past few months, many books OM translated for evangelism and discipleship were downloaded from the OM website by Iranians inside Iran and around the world. When the secret police raided a church and confiscated all their printed materials, OM helped repackage the resources onto thousands of flash drives and SD cards, making them available once again to the growing church.



TURKEY

Turkey is a country of 76 million people and of that number, 98.9% are unaware of the good news of Jesus. There are only a few thousand believers in the country and OM has a tremendous opportunity to present hope through various mediums including our Bible Correspondence Course (BCC). The mission of the BCC is to evangelize the nation courageously and creatively, and to introduce those who show interest to local fellowships or church planting teams for further discipleship. OM in Turkev has been ministering through the BCC for many years. But to keep in step with the digital transformation, BCC has expanded from a largely paper correspondence focus to a more digital and social media approach to reach Turks with the truth. In 2020, gifts of \$190,000 achieved these outcomes: an average of 500 people per week contacted the BCC for Christian resources or to learn more about the faith. over 200,000 people engaged online, and at least 30,000 people heard the gospel face-to-face through various types of outreaches.



KOSOVO

The OM team in Kosovo received approximately \$16,000 in 2020 to use for social media ads. Over 95% of those in Kosovo are Muslims. Though there are passionate and active believers, many of the churches are small and struggling. Local believers have expressed that it is difficult to find spiritual seekers. This project aims to use social media advertisements to share gospel content with thousands of internet users in unreached areas of Kosovo. Interested people can visit a website, and from there request a Bible, see more content, or chat with an online response team. The goal is to link seekers with local partners for follow up. OM supports and equips these partners with church planting/disciple making training. The team believes that at least 200,000 different people saw one of the advertisements, and at least 12,000 clicked through for more content.

transform totally.

More than six decades of experience has proven that the gospel has the power to totally transform the lives of those living in deep physical and spiritual poverty. It not only changes where people spend eternity, but how they live their lives here on Earth. When someone is blessed with the hope, joy, peace and grace that only Jesus provides, the neighborhoods, institutions and families around them are transformed as well.

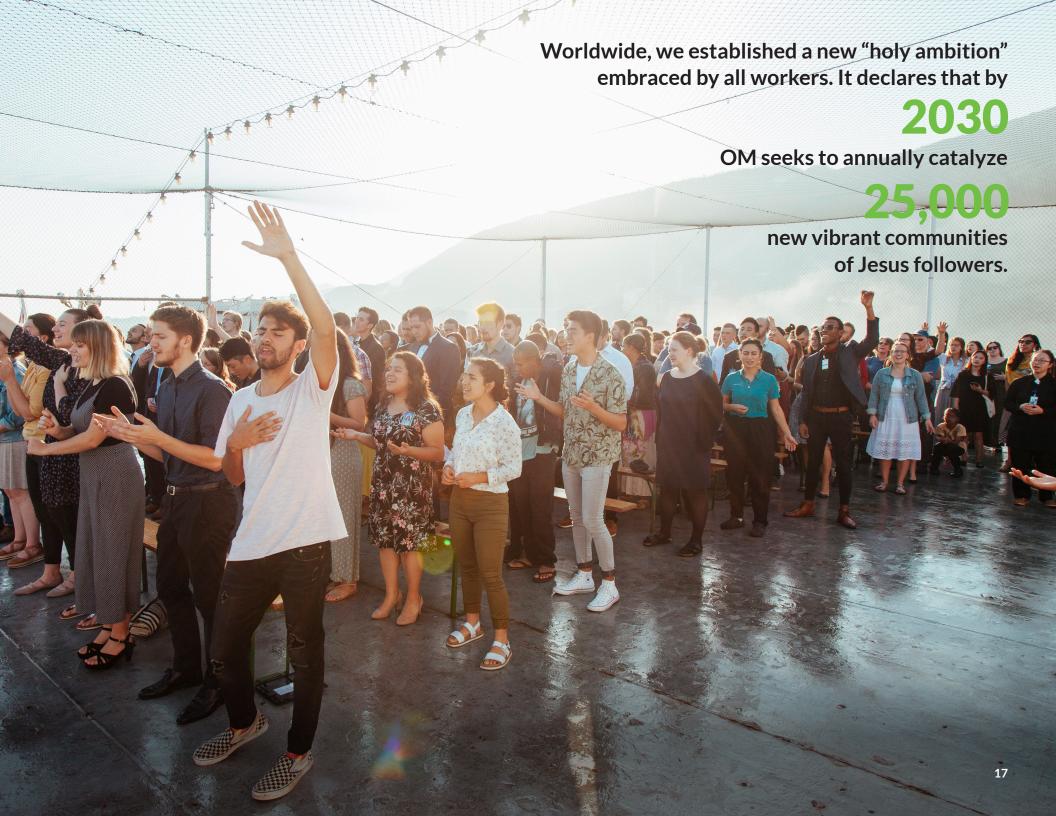
Therefore, wherever we go, we bring a holistic truth that demonstrates God's love for the whole person — mind, body and spirit. This pillar plays a critical role within OM's overall strategy by driving major societal impact.

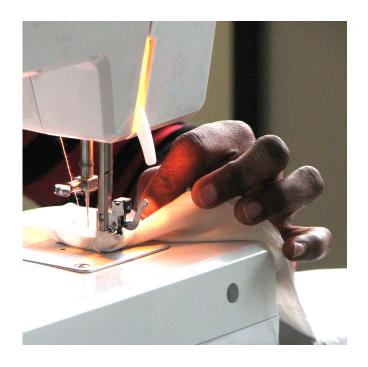
In 2020, generous partners gave more than than \$3.8 million specifically for projects that support approximately 150 Transform Totally initiatives.

Strategies:

- In Shared Places: Engaging people where they meet through culture, business and sport.
- The Vulnerable and Marginalized: Creating vibrant communities of Jesus followers within the vulnerable and overlooked.
- Disaster Response: Responding appropriately when and where we can to natural and man-made disasters.
- Health, Education and Society: Launching and sustaining community programs for education, social care and trafficked children.







GREECE

The numbers of women working the sex trade in Greece have soared since the increase of refugees and migrant workers coming in due to international conflicts. The local OM team supports those trapped in this lifestyle through friendship, shelter and education. They also recognized the importance of offering an alternative to street work. Many of the women would like to leave this world but are trapped. They face challenges to earn enough to support themselves, particularly if they have no official papers. Most feel lonely and isolated; suffering from physical, mental, emotional and spiritual trauma. The team started a sewing business and are now launching a second-hand bookstore. These businesses give the women a safe work experience where they can gain skills such as English. literacy, computer skills and self-care. They are also encouraged by teachings of God's love and value for them. OM is grateful for hundreds of women around the globe who have participated with OM's Freedom Challenge ministry to raise millions of dollars for this important work.



CENTRAL ASIA

OM's Self-Help Group (SHG) Approach in Central Asia received \$128,000 in gifts in 2020. The SHG Approach promotes human rights for all vulnerable and marginalized people, especially the poorest of the poor. It does this by focusing on economically disadvantaged women and their children and then broadening the focus to entire families and communities. The training helps address their immediate financial situations by providing skills that will be useful when setting up small businesses. The SHG Approach members also discuss the social issues present in their own communities and look at ways to address these issues. The goal is for women to gain the ability to make decisions by themselves for themselves, to start and run their own businesses, and to help change negative practices in domestic settings to positive practices that help bring strength and stability to their family members, especially children.



YEMEN

After six years of war, Yemen has the worst deterioration in basic living conditions on the planet and, on top of this, Covid-19 is spreading rapidly. Several major agencies have said that in one year the damage done to Yemen was worse than five years of civil war to Syria. Despite the war and natural disasters continuing to cause a humanitarian crisis in the country, communities of Jesus followers continue to grow and multiply. It is the Yemeni believers ministering and living alongside their fellow countrymen that are making a difference. Local charities and same-culture believers who have worked with and been discipled by Kingdom workers are now instrumental in reaching the least reached in Yemen with the gospel.



EGYPT

OM's Relief and Development Project in Egypt benefited from \$130,000 given by faithful ministry friends in 2020. These funds were used in partnership with local churches and other groups to reach out to Sudanese refugees and other underprivileged communities such as persecuted local believers and residents of Garbage City. This is an improvised settlement of 60,000 people on the outskirts of Cairo that is almost completely covered in garbage due to a lack of sanitation services. The OM team offered direct on the ground support to those who were scared, hungry, wounded and looking for hope. It's more than just food; our team spent time with their families listening to their stories, praying for them and most of all, showing them the love of Jesus.

covid-19 response

The past year was challenging in many unexpected ways. But looking back, it is clear that God had prepared both the US team and OM internationally to not just endure the Covid-19 pandemic, but to thrive.

Prior to the pandemic, OM teams worldwide had begun adding more remote workers, introducing the organization to the concept of "work from home." And for several years, OM's international IT team has worked to implement digital platforms to make file sharing, remote collaboration and video meetings a regular part of our working environment. So when lockdowns brought many businesses and organizations to a standstill, OM was prepared to shift to a largely digital environment and continue work.

And with workers and local networks in more than 120 countries, OM was well-positioned to assist when the crisis began. Our frontline workers were able to quickly pivot and offer practical help, compassionate support and of course, constant prayer.

While many nonprofit organizations experienced a significant decline in donations in 2020, the majority of Christian-based organizations – including OM – saw an increase in giving. The generosity of our financial partners has been tremendous and serves as testament to the faithfulness of God's people.

In total, dedicated donors like you gave more than \$2.3 million for Covid-19 relief to help strengthen OM's ministries.







MIDDLE EAST

Azim* is a local worker in a majority Muslim country in the Middle East. Just before the country's Covid-19 lockdown, he visited a widow who had planned to attend his church's Mother's Day event (before it was cancelled). He discovered that this elderly woman and 14 other widows were in desperate need of support. Because he was able to connect with them and provide for their needs during lockdown, he has inspired his church to develop a widow care program to help in the long-term.



PAKISTAN

In places where literacy rates are low, the population is often more at risk during a crisis like the coronavirus pandemic. One such community is a Hindu low caste people group in Pakistan, where OM workers have seen a critical need to organize awareness programs. "We have been doing relief and development work within this community for the last several years," Peter*, a ministry leader, explains. "Now we're helping out with basic things and giving instructions on how to try to deal with and avoid the coronavirus." The simple programs are helping equip an ostracized community to have a better chance of staying healthy. "We are helping the villagers by distributing facemasks, soap and literature that helps teach about better sanitation practices." There is the danger in poorer communities that many will go hungry. OM is also helping distribute food to the communities.



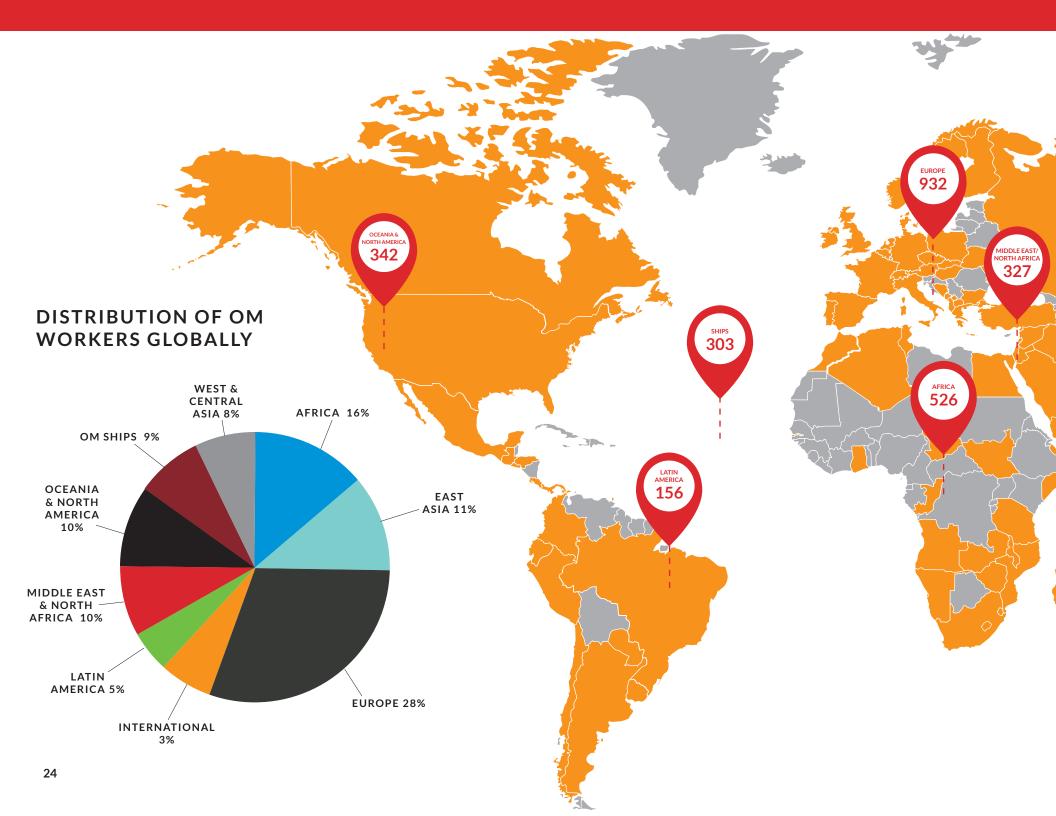
BRAZIL

At the OM training center in Brazil, students who want to work with OM in other countries receive missions training and English lessons if they need to improve in that area. When the government announced a nationwide lock-down to help prevent the spread of Covid-19, eighteen students were sent home. Team members like Liliane moved the training program on-line. The staff found new ways to stay connected through online devotions and regular calls to the students as they continue to complete and submit assignments and activities. As the team works through the sudden changes in daily life, they can see blessings amid the Covid-19 restrictions. Some are experiencing spiritual openness with family members who were previously very closed off to the gospel. "Being with their family has given the staff and students more time to share the gospel and love their family practically," noted Liliane.



MOLDOVA

Moldova is the poorest country in Europe. The country currently suffers from a high unemployment level and a continual deterioration of economic and social conditions. especially in the villages. Moldova struggles with mass emigration, with about two thirds of emigrants leaving rural areas to work abroad. This year, Covid-19 swept across people indiscriminately and the decisions that governments made were drastic. Self-isolation was a catastrophic (though necessary) policy for people who work seasonally. Their working season was effectively abolished. OM helped churches distribute food packages in the summer months to meet some of the physical needs of vulnerable people who were distressed by the position they find themselves in. It also provided an opportunity to involve the local churches by using this project to build relationships with their community, express God's love and draw people closer to Him.



255 104 1,500+* 365

WHERE WE SERVE

AFRICA

Algeria Angola Egypt Ghana Madagascar Malawi Morocco Mozambique Namibia

Somalia South Africa South Sudan

Tanzania Tunisia

Zambia Zimbabwe

PACIFIC

Australia New Zealand Papua New Guinea

ASIA

Afghanistan Bangladesh Cambodia China Hong Kong Indonesia Japan Kazakhstan Malaysia Mongolia Myanmar Pakistan Philippines Russia

Singapore South Korea Sri Lanka Taiwan Tajikistan Thailand Uzbekistan

EUROPE

Albania Austria Belgium Bosnia & Herzegovina

Bulgaria Czech Republic Denmark Finland France Germany

Greece Hungary Ireland Italy Kosovo

Macedonia Moldova Montenegro Netherlands Norway Poland Portugal Romania

Slovakia

Spain Sweden Turkev Ukraine

United Kingdom

MIDDLE EAST

Bahrain Iran Iraq Israel Jordan Kuwait Lebanon Oman Oatar Saudi Arabia Syria

United Arab Emirates

Yemen

NORTH AMERICA

Barbados Canada Jamaica

Trinidad and Tobago United States

LATIN AMERICA

Argentina Brazil Chile Colombia Costa Rica Ecuador El Salvador Guatemala Honduras Mexico Panama Paraguay Peru Uruguay

*Ministry in South Asia through partner organizations.



COUNTRIES WHERE OM IS WORKING



NUMBER OF OM WORKERS SERVING IN THIS REGION

USA Financial Highlights¹

INCOME STATEMENT (IN US\$ THOUSANDS)

	2020	2019	2018
INCOME:			
CONTRIBUTIONS:	29,171	28,135	28,458
INVESTMENT INCOME:	155	177	182
OTHER INCOME:	1,178	1,060	949
TOTAL:	30,504	29,372	29,589
EXPENSES:			
INT'L MINISTRY:	18,059	16,659	16,198
OTHER MINISTRY:	7,440	8,332	7,892
GENERAL & ADMIN:	2,616	2,543	2,352
FUNDRAISING:	2,982	2,521	2,494
TOTAL:	31,097	30,055	28,936
CHANGE IN NET ASSETS:	(593)	(683)	653

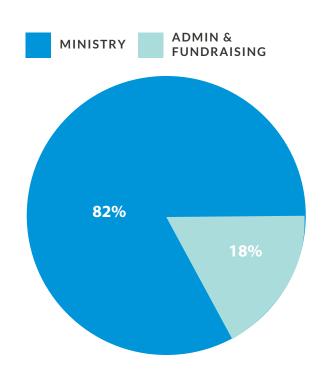
ASSETS, LIABILITIES & NET ASSETS (IN US\$ THOUSANDS)

ASSETS:

CASH & INVESTMENTS:	7,120	4,386	4,521
OTHER CURRENT ASSETS:	120	910	836
FIXED ASSETS:	3,452	3,873	4,208
TOTAL:	10,692	9,169	9,565
LIABILITIES & NET ASSETS:			
LIABILITIES:	3,354	1,238	951
NET ASSETS:	7,338	7,931	8,614
TOTAL:	10.692	9.169	9.565

1 Fiscal year runs Oct 1 to Sept 30 2 Average distribution 2018-2020

FUNCTIONAL EXPENSES²











International Financial Highlights'

Top 10 Resourcing Fields (by donation volume)

USA
 GERMANY
 SWITZERLAND
 UK
 AUSTRALIA
 CANADA
 HONG KONG
 NETHERLANDS
 SOUTH AFRICA

INCOME STATEMENT (IN US\$ THOUSANDS)

	20204	2019	2018
INCOME:			
CONTRIBUTIONS:	78,190	79,080	73,636
SALES (NET):	5,362	5,070	4,852
OTHER INCOME:	6,008	8,898	10,586
TOTAL:	89,560	93,048	89,074
EXPENSES:			
PERSONNEL:	51,963	52,367	50,530
MINISTRY (NON-PERSONNEL):	14,845	19,196	15,577
PROPERTY & OFFICE:	12,996	17,893	18,796
FINANCE & OTHER:	4,262	4,517	5,349
TOTAL:	84,066	93,974	90,253
CHANGE IN NET ASSETS:	5,494	(683)	(1,179)
ASSETS, LIABILITIES & NET ASS	SETS (IN U	s\$ THOUS	ANDS)
ASSETS:			
CASH & INVESTMENTS:	54,938	43,455	41,217
OTHER CURRENT ASSETS:	3,490	5,078	4,598
FIXED ASSETS:	43,097	43,365	41,206
TOTAL:	101,525	91,898	87,021
LIABILITIES & NET ASSETS:			
LIABILITIES:	12,674	10,166	8,955
NET ASSETS:	88,851	81,732	78,065

101.525 91.898

TOTAL:

87,021

³ Fiscal year runs Jan 1 to Dec 31

⁴ Preliminary, unaudited figures

Leadership

OM USA EXECUTIVE TEAM

Andrew ScottPresident and CEO

Matt Benson Senior Vice President

Dana Brennan *Vice President*

John Cerniglia CFRE, Senior Vice President

Chris FedelemSenior Vice President

Brian Miller Vice President

David Sexton

Todd Shinabarger *CIO*

Jonathan Thiessen Senior Vice President

Alberta Wray Vice President

OM USA BOARD

Rick Hicks Mission Viejo, California *Chairman*

DeeDee Wilson Tyrone, Georgia *Vice Chair*

Jim Owens Newport Beach, California Secretary/Treasurer

Dr. Ray CharlesReisterstown, Maryland

Litia Jones Atlanta, Georgia

Margaret Kim Brooklyn, New York

Andrew Scott Tyrone, Georgia

Harvey Thiessen Ontario, Canada

OM GLOBAL BOARD

Paul Hynam Barbados Chairman

Goh Wei-Leong Singapore Vice Chairman

Julyan Lidstone United Kingdom Board Secretary

Lawrence TongSingapore
International Director

Shura Facanha Ecuador

Bert van de Haar Netherlands

Mary Lederleitner United States Zenaida Maramara Philippines

Calisto Odede Kenya

Grant Porter Australia

Kelvin Samwata Zambia

Jon Seeley Australia

Holly Steward United States

Albert Teh Malaysia





P.O. BOX 444, TYRONE, GA 30290 • 770.631.0432 • WWW.OMUSA.ORG